

AN PHU IRRADIATION JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom - Happiness

No: 02/CBTT.API

An Phu, January 26th, 2026

PERIODIC INFORMATION DISCLOSURE

**To: The State Securities Commission
Hanoi Stock Exchange**

1. Organization Name: AN PHU IRRADIATION JOINT STOCK COMPANY

- Securities symbol: APC
- Address: No. 119A/2, Group 4, Quarter 1B, An Phu Ward, Ho Chi Minh City.
- Contact phone: 0274 371 3116 Fax: 0274 371 4036
- E-mail: mai.tth@apic.com.vn Website: www.apic.com.vn

2. Disclosure information content:

Report on corporate governance in the year 2025.

3. This information has been disclosed on the company's website on *January 26th*, 2026 at the link: www.apic.com.vn.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attachments: Report on corporate governance in the year 2025.

Recipients:

- As states above;
- Archived: Secretary of the BoDs

**Authorized person to disclose information
CHIEF ACCOUNTANT**



TRAN THI HONG MAI

No: 04/BC-HĐQT-API

An Phu, January 26th, 2026

**REPORT ON CORPORATE GOVERNANCE
(2025)**

To:

- The State Securities Commission
- The HaNoi Stock Exchange

- ◆ Name of company: **AN PHU IRRADIATION JOINT STOCK COMPANY**
- ◆ Address of headoffice: No.119A/2, Group 4, Quarter 1B, An Phu Ward, HCMC
- ◆ Telephone: 0274-3713116 Fax: 0274-3714036 Email:
- ◆ Charter capital: 201.213.950.000 VND
- ◆ Stock symbol: APC
- ◆ Governance model:
General Meeting of Shareholders, Board of Directors, General Director, Director and Audit Committee under the Board of Directors.
- ◆ The implementation of internal audit: *Implemented*

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

On April 28, 2025, An Phu Irradiation Joint Stock Company held the 2025 Annual General Meeting of Shareholders.

No.	Resolution Number	Date	Content
1	01/NQ-DHĐCD	April 28, 2025	<ul style="list-style-type: none"> - Report of the General Director in 2024 - Report of the Board of Directors in 2024 - Audited financial statements in 2024 - Business results for 2024 - Remuneration and rewards of the Board of Directors in 2024 - Remuneration and rewards plan of the Board of Directors in 2025 - Business plan in 2025 - Application for importing additional radiation sources - Selection of an auditor for the Financial Statements in 2025

II. Board of Directors (Semi-annual report/annual report):

1. Information about the members of the Board of Directors:

No.	Board Member	Position	Date of starting/cease being a member of the Board of Directors/Independent Board of Directors	
			Date of appointment	Dismissal Date
1	Mr. Huynh Ngoc Hau	Non-executive Board Member	April 28, 2023	
2	Ms. Vo Thuy Duong	Board Member - CEO	April 28, 2023	

3	Ms. Le Thi My Duyen	Non-executive Board Member	April 28, 2023	
4	Ms. Huynh Thi Bich Loan	Independent Board Member - Non-Executive	April 28, 2023	
5	Ms. Tran Ngoc Tram	Independent Board Member - Non-Executive	April 26, 2024	

2. Meetings of the Board of Directors:

No.	Board member	Number of meetings	Attendance rate	Reason for absence
1	Mr. Huynh Ngoc Hau	08	100%	
2	Ms. Vo Thuy Duong	08	100%	
3	Ms. Le Thi My Duyen	08	100%	
4	Ms. Huynh Thi Bich Loan	08	100%	
5	Ms. Tran Ngoc Tram	08	100%	

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors closely monitors and supports the activities of the Board of Directors and other executive tasks.
- Implement the targets set by the General Meeting of Shareholders and the Board of Directors.
- The Board of Directors regularly reviews and evaluates the implementation of the production and business plan. The Executive Board is required to report on the implementation results and propose timely solutions to improve production and business efficiency.

4. Activities of the Board of Directors' subcommittees (If any): No

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution Number	Date	Content	Passage Rate
1	01/NQ-HĐQT-API	February 18, 2025	- Organize the 2025 Annual General Meeting of Shareholders	100%
2	02/NQ-HĐQT-API	March 18, 2025	- Dismissal and appointment of chief accountant and person in charge of information disclosure	100%
3	03/NQ-HĐQT-API	April 28, 2025	- Loan and mortgage at Asia Commercial Joint Stock Bank	100%
4	04/NQ-HĐQT-API	September 9, 2025	- Changes to the content on the company and branch seals.	100%
5	05/NQ-HĐQT-API	September 16, 2025	- Regarding the adjustment of the investment project schedule in Vinh Long	100%
6	06/NQ-HĐQT-API	September 23, 2025	- Through borrowing and mortgaging assets at Eximbank - Can Tho Branch	100%
7	07/NQ-HĐQT-API	October 9, 2025	- Through borrowing and mortgaging assets at Asia Commercial Bank.	100%

8	08/NQ-HDQT-API	November 28, 2025	- Through increasing the working capital loan limit at Eximbank - Can Tho Branch	100%
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III. Board of Supervisors/Audit Committee (Semi-annual report/annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Audit Committee Member	Position	Date of commencement/cease of membership in the Audit Committee	Qualification
1	Ms. Huynh Thi Bich Loan	Chairman of the Audit Committee	April 1, 2021	Bachelor of Economics

2. Meetings of Board of Supervisors or Audit Committee:

No.	Audit Committee Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for absence
1	Ms. Huynh Thi Bich Loan	2	2	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- Monitor the activities of the Board of Directors through meetings, discussions, and the way the Board of Directors makes resolutions.
- Supervise the activities of the Executive Board through the implementation of the Board of Directors' Resolutions as well as the mechanism of decentralization between the Board of Directors and the General Director.
- Communicate directly with CEOs to grasp the company's production and business situation.
- Supervise through reporting and direct communication with the General Director and Chief Accountant.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- The Audit Committee regularly coordinates with the Board of Directors, Executive Board members and other management staff to perform its monitoring function.
- The Board of Directors always facilitates and promptly provides information requests to serve the Audit Committee's monitoring requirements.
- The Audit Committee periodically reports the results of its supervision to the Board of Directors.

5. Other activities of the Board of Supervisors and Audit Committee (if any): No

IV. Board of Management:

No.	Member	Position	Date of birth	Professional qualifications	Date of appointment/removal of executive board members
1	Ms. Vo Thuy Duong	CEO	June 2, 1991	Bachelor of Business Administration and Entrepreneurship	February 10, 2015

2	Mr. Vo Thai Son	Deputy General Manager	May 23, 1995	Bachelor of Business Administration and Entrepreneurship	August 8, 2017
3	Mr. Vo Thai Thuan	Deputy General Manager	December 28, 1957	Bachelor	November 18, 2024

V. Chief Accountant:

No.	Member	Date of birth	Professional qualifications	Date of appointment/removal of executive board members
1	Ms. Tran Thi Hong Mai	October 14, 1976	Bachelor	March 18, 2025

VI. Training courses on corporate governance: No

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No.	Organization/Individual Name ("")	Securities Trading Account (if any)	Position at the Company (if any)	NSH No."	Date of issue	Place of issue	Address	The starting point is the person concerned	Time of ending to be affiliated person	Reason	Relationship with the company
1	Mr. Huynh Ngoc Hau		Chairman					April 28, 2023		Appoint	Insider, business manager
1	Ms. Dao Thi Kim Loan		No					April 28, 2023			Wife
1	Ms. Huynh Ngoc Thanh Ngan		No					April 28, 2023			Child
1	Ms. Huynh Ngoc Bao Ngan		No					April 28, 2023			Child
1	Mr. Huynh Ngoc Ly		No					April 28, 2023			Father
1	Ms. Nguyen Thi Van		No					April 28, 2023			Mother
1	Ms. Huynh Thi Ngoc Clu		No					April 28, 2023			Sister
1	Mr. Huynh Quang Hieu		No					April 28, 2023			Brother
1	Ms. Huynh Thi Truc Vien		No					April 28, 2023			Sister
1	Ms. Huynh Thi Ngoc Phue		No					April 28, 2023			Sister
1	Mr. Huynh Ngoc Duc		No					April 28, 2023			Brother
2	Ms. Vo Thuy Duong		Board Member					April 28, 2023		Appoint	Insider, business manager
2	Mr. Vo Thai Thuan		Deputy General Manager					April 28, 2023			Father

2 2	Ms. Tran Ngoc Thien Nguyen		No					April 28, 2023			Mother
2 3	Mr. Vo Thai Son		Deputy Genera l Manag er					April 28, 2023			Brother
3	Ms. Le Thi My Duyen		Board Memb er					April 28, 2023		Appoi nt	Insider, business manager
3 1	Mr. Vo Thai Son		Deputy Genera l Manag er					April 28, 2023			Husband
3 2	Ms. Tran Thi Do Luong		No					April 28, 2023			Mother
4 4	Ms. Huynh Thi Bich Loan		Board Memb er					April 28, 2023		Appoi nt	Insider, business manager
4 1	Mr. Huynh Thi Tuong		No					April 28, 2023			Father
4 2	Ms. Duong Thi Sang		No					April 28, 2023			Mother
4 3	Mr. Huynh Thi Bao		No					April 28, 2023			Brother
4 4	Ms. Huynh Thi Bich Huyen		No					April 28, 2023			Sister
4 5	Mr. Huynh Thi Duy		No					April 28, 2023			Brother
5	Ms. Tran Ngoc Tram		Board Memb er					April 26, 2024		Appoi nt	Insider, business manager
5 1	Ms. Tran Hanh Hoa		No					April 26, 2024			Mother
6 6	Mr. Nguyen Ngoc Hoang		Admin Manag er					March 25, 2016		Appoi nt	Insider, business manager
6 1	Ms. Nguyen Thi Van Dung		No					March 25, 2016			Wife
6 2	Mr. Nguyen Ngoc Nam		No					March 25, 2016			Father
6 3	Ms. Nguyen Thi Thanh Phuong		No					March 25, 2016			Mother
6 4	Mr. Nguyen Ngoc Hieu		No					March 25, 2016			Brother
6 5	Mr. Nguyen Quoc Huy		No					March 25, 2016			Brother
6 6	Ms. Nguyen Thi Thuy		No					March 25, 2016			Sister
6 7	Ms. Nguyen Thi Nguyen		No					March 25, 2016			Sister
6 8	Mr. Nguyen Van Cuong		No					March 25, 2016			Brother
6 9	Ms. Nguyen Thi Van		No					March 25, 2016			Sister
6 10	Mr. Lue Trung Thanh		No					March 25, 2016			Brother

7	Mr. Vo Thai Thuan		Deputy General Manager				November 18, 2024		Appoint	
7 1	Ms. Tran Ngoc Thien Nga		No				November 18, 2024			Wife
7 2	Ms. Vo Thuy Duong		Board Member - CEO				November 18, 2024			Child
7 3	Mr. Vo Thai Son		Deputy General Manager				November 18, 2024			Child
8	Mr. Vo Thai Son		Deputy General Manager				August 8, 2017			
8 1	Ms. Le Thi My Duyen		Board Member				August 8, 2017			Wife
8 2	Mr. Vo Thai Thuan		Deputy General Manager				August 8, 2017			Father
8 3	Ms. Tran Ngoc Thien Nga		No				August 8, 2017			Mother
8 4	Ms. Vo Thuy Duong		Board Member				August 8, 2017			Sister
9	Ms. Tran Thi Hong Mai		Chief Accountant				March 18, 2025		Appoint	Insider, business manager
9 1	Mr. Vo Tien Lanh		No				March 18, 2025			Husband
9 2	Mr. Tran Viet Long		No				March 18, 2025			Brother
9 3	Mr. Tran Viet Lam		No				March 18, 2025			Brother
9 4	Ms. Tran Thi Xuan Mai		No				March 18, 2025			Brother
9 5	Mr. Tran Viet Canh		No				March 18, 2025			Brother
9 6	Mr. Tran Viet Tat		No				March 18, 2025			Brother
9 7	Mr. Tran Viet Nguyen		No				March 18, 2025			Brother
10	TORUS CAPITAL INVESTMENTS PTE. LTD.						21/05/2018 May 21, 2018		Hold more than 5% of the company's shares	Major shareholder
11	THAI SON COMPANY LIMITED						August 28, 2014		Hold more than 5% of the company's shares	Major shareholder

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

Transactions with related parties during the period were as follows:

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Related parties	Relationship	Interpretation	Occurred during the period	Ending balance
Thai Son Company Limited	Major shareholder	Advance payment for radiation source purchase	-	43.568.839.855
Ms Tran Ngoc Thien Nga	Affiliated persons	Loan payment	37.000.000.000	-

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No

4. Transactions between the Company and other objects: No

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Không/No

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): Không/No

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: Không/No.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons/ Transactions of internal persons and affiliated persons with shares of the Company

Attached in Appendix 1. List of insiders and related persons of insiders as of December 31, 2025.

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Ms. Le Thi My Duyen	Internal persons	548.340	2.75%	609.140	3.06%	Increase ownership ratio

IX. Other significant issues: No

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign full name and seal)



HUYNH NGOC HAU

APPENDIX 1
**THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS OF AN PHU
IRRADIATION JSC (STOCK SYMBOL: APC)**

No.	Name	Securiti s trading account (if any)	Position at the company (if any)	ID card No./Passpo rt No.	date of issue	place of issue	Address	Number of shares owned at the end of the period	Percentag e of share ownership at the end of the period	Note
1	Mr. Huynh Ngoc Hau		Chairm an					-	0.00%	
1.1	Ms. Dao Thi Kim Loan		No					-	0.00%	Wife
1.2	Ms. Huynh Ngoc Thanh Ngan		No					-	0.00%	Child
1.3	Ms. Huynh Ngoc Bao Ngan		No					-	0.00%	Child
1.4	Mr. Huynh Ngoc Ly		No					-	0.00%	Father
1.5	Ms. Nguyen Thi Van		No					-	0.00%	Mother
1.6	Ms. Huynh Thi Ngoc Chi		No					-	0.00%	Sister
1.7	Mr. Huynh Quang Hien		No					-	0.00%	Brother
1.8	Ms. Huynh Thi Truc Vien		No					-	0.00%	Sister
1.9	Ms. Huynh Thi Ngoc Phuc		No					-	0.00%	Sister
1.10	Mr. Huyuh Ngoc Duc		No					-	0.00%	Brother
2	Ms. Vo Thuy Duoung		Boar Membe r CEO					8.052.920	40.46%	
2.1	Mr. Vo Thai Thuan		Deputy General Manager					-	0.00%	Father
2.2	Ms. Tran Ngoc Thien Nga		No					-	0.00%	Mother
2.3	Mr. Vo Thai Son		Deputy General Manager					871.100	4.38%	Brother
3	Ms. Le Thi My Duyen		Board Membe r					609.140	3.06%	
3.1	Mr. Vo Thai Son		Deputy General Manager					871.100	4.38%	Husband
3.2	Ms. Tran Thi Do Luong		No					-	0.00%	Mother
4	Ms. Huynh Thi Bich Loan		Board Membe r					-	0.00%	
4.1	Mr. Huynh Thai Tuong		No					-	0.00%	Father
4.2	Ms. Duong Thi Sang		No					-	0.00%	Mother
4.3	Mr. Huynh Thai Bao		No					-	0.00%	Brother
4.4	Ms. Huynh Thi Bich Huyen		No					-	0.00%	Sister

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4.5	Mr. Huynh Thei Duy		No					-	0.00%	Brother
5	Ms. Tran Ngoc Tram		Board Member					-	0.00%	
5.1	Ms. Trau Hanh Hoa		No					-	0.00%	Mother
6	Mr. Nguyen Ngoc Hoang		Admin Manager						0.00%	
6.1	Ms. Nguyen Thi Van Dung		No						0.00%	Wife
6.2	Mr. Nguyen Ngoc Nam		No						0.00%	Father
6.3	Ms. Nguyen Thi Thanh Phuong		No						0.00%	Mother
6.4	Mr. Nguyen Ngoc Hieu		No						0.00%	Brother
6.5	Mr. Nguyen Quoc Huy		No						0.00%	Brother
6.6	Ms. Nguyen Thi Thu Thuy		No						0.00%	Sister
6.7	Ms. Nguyen Thi Nguyen		No						0.00%	Sister
6.8	Mr. Nguyen Van Cuong		No						0.00%	Brother
6.9	Ms. Nguyen Thi Ven		No						0.00%	Sister
6.10	Mr. Luc Trung Thanh		No						0.00%	Brother
7	Mr. Vo Thai Son		Deputy General Manager					871.100	4.38%	
7.1	Ms. Le Thi My Duyen		Board Member					609.140	3.06%	Wife
7.2	Mr. Vo Thai Thuan		Deputy General Manager					-	0.00%	Father
7.3	Ms. Tran Ngoc Thien Nga		No					-	0.00%	Mother
7.4	Ms. Vo Thuy Duong		Board Member					8,052.920	40.46%	Sister
8	Mr. Vo Thai Thuan		Deputy General Manager					-	0.00%	
8.1	Ms. Tran Ngoc Thien Nga		No					-	0.00%	Wife
8.2	Ms. Vo Thuy Duong		Board Member					8,052.920	40.46%	Child
8.3	Mr. Vo Thai Son		Deputy General Manager					871.100	4.38%	Child
9	Ms. Tran Thi Hong Nai		Chief Account ant						0.00%	
9.1	Mr. Vo Tien Lanh		No						0.00%	Husband
9.2	Mr. Tran Viet Long		No						0.00%	Brother

9.3	Mr. Tran Viet Lam		No					0.00%	Brother
9.4	Ms. Tran Thi Xuan Mai		No					0.00%	Sister
9.5	Mr. Tran Viet Canh		No					0.00%	Brother
9.6	Mr. Tran Viet Tat		No					0.00%	Brother
9.7	Mr. Tran Viet Nguyen		No					0.00%	Brother

